

ZHOU Le

Partner

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Professional expertise

Corporate advisory services, entertainment law services, and commercial dispute resolution

Personal Profile

Attorney Zhou Le graduated with a degree in International Economic and Business Law from the University of Groningen in the Netherlands and began practicing in 2015. Specializing in advisory services for multinational corporations and large to medium-sized enterprises, as well as cultural entertainment and international trade and investment-related matters, he has provided high-quality legal counsel to renowned global clients such as Siemens, Sony Music, Bridgestone, Kiekert, Sika, Richardson, Dongfenglong, Hangzhou Boiler, and others. To date, he has successfully represented numerous commercial litigation and arbitration cases and led multiple non-litigation projects in the investment transaction sector. His expertise spans high-end manufacturing and cultural entertainment. In 2026, he was honored with the "The A-List Legal Elite 2025-26: Rising Star in China Business Law" award by Business Law.

In addition, attorney Zhou Le participated in the editing of the books "Practical Guide to Legal Risk Management in Corporate Contracts" and "Practical Guide to Company Legal Counsel," both of which were published in November 2019 and July 2022, respectively.

Representative performance

• Represented a client in a cross-border arbitration case (CIETAC) involving a talent agency contract dispute between a renowned Hong Kong brand and one of its artists, ultimately securing a satisfactory termination compensation agreement for the client;

• Acting on behalf of a housing technology company, under the NEC3 contract model, negotiated and signed an agreement with a general contractor in New Zealand for a government welfare housing project in New Zealand, ultimately assisting the client in successfully concluding a transaction exceeding RMB 35 million;

• Led a bulk acquisition project for digital music assets between a

leading record company and a Beijing-based music production firm, directing the team in project due diligence, verification and organization of rights chains, design of acquisition plans, and drafting of agreements. Assisted in business negotiations, ultimately facilitating a successful transaction worth over 80 million RMB between the client and the target company;

• Represented a semiconductor company in a contractual dispute with a client (a subsidiary of a Fortune 500 enterprise in China), involving a disputed amount of approximately 6 million yuan, ultimately achieving full loss mitigation for the client;

• Represented a state-owned asset management company in Shanghai in an arbitration case involving a land transfer contract dispute with a pharmaceutical company, with the disputed amount exceeding RMB 30 million, ultimately achieving an 80% reduction in losses for the client.